



Employment Application

Zion Lutheran School, A Ministry of Zion Lutheran Church

1012 12th Ave Rd* Nampa, ID 83686

(208)466-9141 * zlsnampa.org

Applicants: Zion Lutheran School is a ministry of Zion Lutheran Church. In applying for employment at ZLS, you are applying for employment with Zion Lutheran Church, Missouri Synod, Nampa, Idaho.

Last Name	First Name	Middle	Home Phone		Cell Phone
Address		City	State	Zip	Email

Position Desired

Position applying for: _____ Referred by: _____

Interested in: Full time _____ Part time _____ Summer _____ Salary required _____

Application Date _____ Date available for work: _____

Religious Background

Are you a member of a Christian Church? Yes ___ No ___ Have you previously applied to ZLS? Yes ___ No ___

Recommendation from church authority needed, name and phone number: _____

Professional Qualifications (degree not required for aides)

Date degree held or anticipated: _____ Institution: _____

Are you a citizen of the United States? Yes ___ No ___ If not, do you have a valid authorization to work in the United States? Yes ___ No ___ Are you 18 years or older? Yes ___ No ___

Have you ever been convicted, pleaded guilty or pleaded "no contest" to any crime, other than traffic violations in the past? Yes ___ No ___ (Please note we reserve the right to run a background check prior to employment) If yes, please explain: _____

Have you ever been discharged or asked to resign by a previous employer? Yes ___ No ___ Please explain: _____

Employment History

Company Name	Address	City	State	Zip	Phone
Position Title	Supervisor's Name	Salary	F/T or P/T	Date Range Employed	Phone
Company Name	Address	City	State	Zip	Phone
Position Title	Supervisor's Name	Salary	F/T or P/T	Date Range Employed	Phone

Personal References (Do not list family members)

Name	Phone	Email	Profession	Length of Acquaintance

Acknowledge of Understanding and Consent

- 1) Zion Lutheran Church and School does not discriminate in hiring or employment on the basis of race, national origin, sex, age or disability.
- 2) It is understood that this application is not an obligation to provide employment.
- 3) It is understood that all employees of ZLC & ZLS are expected to respect the official doctrines of the Lutheran Church Missouri Synod and to pursue lifestyles that are morally in harmony with its teachings.
- 4) I, the undersigned, hereby certify that the statements made in the employment application are true and complete, to the best of my knowledge, and I authorize the investigation of those statements. I understand that falsification, misrepresentation or omission of facts will be sufficient cause for elimination of any consideration for employment or cause for dismissal from the program, if I should become employed.
- 5) I understand that because the position involves working with children I must submit to a fingerprint check by federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as necessary for such investigation.
- 6) I understand that if hired, I will be asked to provide a copy of my authorization to work in the United States.

I have read and understand the above acknowledgements and agreements and recognize all of the above as conditions of employment.

Applicant's Name (please print) _____ Signature _____

Date _____

*Please return this application to: Zion Lutheran School * ATTN: Human Resources * 1012 12th Ave. Rd. * Nampa, ID 83686*

Zion Lutheran School's Statement of Belief

We Believe:

- 1) That God is the Creator of all that exists, and the source of all life, truth, knowledge and wisdom.
- 2) That God is our Triune God, who is one God in three distinct persons - Father, Son, and Holy Spirit.
- 3) That mankind was created holy by God, but lost this holiness through disobedience, and needs spiritual rebirth.
- 4) That salvation, eternal life, and heaven are gifts of God, made possible by the perfectly obedient live, sacrificial death, and resurrection of His Son, Jesus Christ.
- 5) That God offers full and free forgiveness to all people who repent and receive Jesus Christ as their Savior by faith.
- 6) That the Holy Spirt wants to impart this faith to everyone through the inerrant Word of Go, the Holy Bible, which is the clear revelation of God Himself to mankind.
- 7) That people are enabled to become whole persons; spiritually, socially, emotionally and intellectually only as they are freed by the Gospel.
- 8) That the principles and techniques of the educational process must be based upon a philosophy that encompasses the entire Christian World View as revealed by the Holy Spirit.
- 9) That the primary responsibility for the teaching and training of children rest in the home. Biblically, it is the clear responsibility of the Church to assist parents in the teaching and training of children.
- 10) That, in the setting of the Christian community provided by the classical Christian School, the home and the Church can best teach the objective truths of God's Word and allow the opportunity to experience Christian living on a fulltime basis. It is here that the individual child is best enabled to develop critical thinking skills to become a productive, contributing member of the body of Christ and society.
- 11) That it is the responsibility of teachers and staff of Zion Classical Lutheran School to nurture spiritually, intellectually, physically, emotionally, and socially under the direction of the Word of God.